

# TAILORED RECRUITMENT FOR YOUR BUSINESS DIVERSITY & INCLUSION SOURCING SOLUTION

## ABOUT OUR D&I SOURCING SOLUTION

We believe in the power of a diverse global workforce that champions the right for people to be their true, authentic selves. Robert Walters is committed to supporting the D&I strategies of our clients, we have designed our recruitment processes to ensure the talent pools we present are as diverse and inclusive as possible.

Our sourcing solution allows for your affiliated content and job ad to be published across various additional online premium channels as well as on several D&I platforms to reach an even wider and more diverse audience and attract more potential applicants. We will take care of everything and review all applications before providing you with a shortlist of the best diverse candidates.

## EXCLUSIVE D&I PLATFORMS



**Audience:** Diverse & individual experts

**Vision:** We recognize the potential of candidates, who are culturally different from us and try to understand and support their cultures.



**Audience:** Mothers and women looking for flexible part-time and full-time job offers

**Vision:** The first job board for family-friendly companies



**Audience:** LGBTQ

**Vision:** Diversity enriches a company's culture



**Audience:** People with disabilities

**Vision:** Making society barrier-free and helping companies to become more inclusive and disability confident.

## PROCESS

1. Contact your consultant at Robert Walters.
2. Your consultant will discuss the requirements of the role and the ideal candidate profile, and will create a tailored diverse sourcing campaign -either anonymously or branded.
3. The sourcing solutions will take place on exclusive online premium D&I channels, and you will receive an overview of the published content.
4. We will take care of the whole sourcing process. Afterwards you will receive a review of the most suitable candidates. This helps you to save time reviewing all applications.

## EXCLUSIVE PREMIUM CHANNELS

Your job will be also posted on the following exclusive premium channels:

ROBERT WALTERS

XING

Google Ads

stepstone

LinkedIn