

TAILORED DIRECT SOURCING FOR YOUR BUSINESS

DIVERSITY & INCLUSION SOURCING SOLUTION

ABOUT OUR D&I SOURCING SOLUTION

We believe in the power of a diverse workforce that champions the right for people to be their true, authentic selves. Robert Walters is committed to supporting the D&I strategies of our clients. We have designed our recruitment processes to ensure the talent pools we present are as diverse and inclusive as possible.

Our sourcing solution allows for your affiliate content and job ads to be published across various online channels as well as on several D&I platforms to reach an even wider and more diverse audience and attract more potential applicants. We will take care of everything and review all applications before providing you with a shortlist of the best diverse candidates. The main focus of our work is the active, direct approach of suitable candidates – this sourcing package is just an additional tool to create visibility for exciting positions.

EXCLUSIVE D&I PLATFORMS



Audience: Diverse & individual experts
Vision: We recognize the potential of candidates, who are culturally different from us and try to understand and support their cultures.



Audience: Mothers and women looking for flexible part-time and fulltime job offers
Vision: The first job board for family-friendly companies



Audience: LGBTQ
Vision: Diversity enriches a company's culture



Audience: People with disabilities
Vision: Making society barrier-free and helping companies to become more inclusive and disability confident.

PROCESS

1. Contact your consultant at Robert Walters.
2. Your consultant will discuss the requirements of the role and the ideal candidate profile, and will create a tailored diverse sourcing campaign – either anonymously or branded.
3. The sourcing solutions will take place on exclusive online premium D&I channels and will be used in our direct approaches to point out our specialisation.
4. As your specialised recruitment consultancy we directly approach the candidates and review them for you. You will receive a selected shortlist of the best sourced candidates. Seeing only the best candidates, will save time for you.

PREMIUM CHANNELS

Your job will also be posted on the following premium channels:

